



Erasmus+



WELCOME GUIDE

& Course Catalogue





WELCOME TO FOS!

Build Your Future.

The Faculty of Organizational Studies in Novo Mesto (FOS) was established in 2008 as an independent, accredited higher education institution under Slovenian law. In addition to our academic programs, FOS places special emphasis on the quality of its business processes, monitored through ISO 9001 and ISO 27001 standards. FOS is the first higher education institution in Slovenia to receive the ISO 9001:2008 certificate for its quality management system. We specialize in quality management and aim to develop professionals who combine theory, practice, and innovation. Our mission is to shape future leaders capable of managing processes, people, and quality in a dynamic environment.

Welcome from our Dean

It is my great pleasure to welcome you to FOS. Whether you are joining us as a student, educator, visiting scholar, partner, or guest, our programs and collaborative initiatives are designed to support meaningful growth and excellence in professionalism, organization, and leadership.

By choosing to study or collaborate with FOS, you contribute to our shared mission: the continual improvement of quality of life for individuals, organizations, and communities. Visit us and explore how we can build a meaningful partnership together. We look forward to welcoming you to Novo mesto!

Dr. Anmarie Gorenc Zoran, Full Professor & Dean



BECOME A PART OF FOS COMMUNITY

What You Should Know About the Faculty of Organizational Studies

Why Choose FOS?

Choosing to study is an investment in yourself—your knowledge, your confidence, and your future. At FOS, we believe that quality is not only a goal but a mindset that guides everything we do. FOS encourages students to explore innovative solutions, work collaboratively, and take initiative, ensuring that your education is not just about earning a degree, but about building a meaningful advantage in your career. Here, your learning journey is personalized, flexible, and directly relevant to your goals, allowing you to turn knowledge into action and ambition into success.

**Don't wait for the right moment
– create it yourself!**



Opportunities to develop leadership and teamwork skills.



Career-oriented programs designed for employability.



Professors and staff can mentor or co-author academic articles.



Build a global network of professionals and peers.



Connect theory with practice.



Personal growth in a professional and supportive environment.



Programs that strengthen your employability.



Lecturers with extensive professional experience.



Small groups and a personalized approach.



Access to research projects and applied studies.



Summer and Winter Schools with up-to-date and relevant content.



QUALITY MANAGEMENT

What do you need to know about our programme.

Why Study Quality Management?

Quality Management allows you to view organizations and processes from a broader perspective. This program is not only about knowledge—it is an opportunity to develop your career, explore ideas, experiment with solutions, and prepare for leadership challenges. Quality management is for those who want to see the bigger picture, influence results, and thrive in a dynamic business environment.



You will learn:

How to create added value.



How to improve the performance of people and systems.



How to align strategy, people, and processes to foster success.



Academic Calendar

The academic year starts on 1.10. and ends on 30.9.

Every year the study calendar specifies the duration of organised study activities, examination periods, school holidays, public holidays and of the university week.

Check the website for the current academic year calendar:



National Holidays

1 & 2 January, 8 February, 27 April, 1 & 2 May, 25 June, 15 August, 31 October, 1 November, 25 & 26 December.

STUDY PROGRAMMES

What You Need to Know About the Study Programmes.

Programme:

QUALITY MANAGEMENT

**1ST CYCLE -
BACHELOR
DEGREE**



Duration:
**3 years,
6 semesters
180 ECTS**

- Develop expertise in process management, continuous improvement (PDCA methodology), management systems, and digital transformation - skills sought by employers across all sectors.
- Choose from diverse electives, from entrepreneurship and business coaching to sustainability and digital leadership, tailored to your career goals.
- Programme aligned with European Qualifications Framework (Level 6), preparing you for careers across diverse sectors or further study in Europe throughout.

CURRICULUM



1ST CYCLE BACHELOR DEGREE

QUALITY MANAGEMENT

First year

1st semester

- Fundamentals of Organizations
- Research Methodology 1
- Fundamentals of Management
- Business Statistics
- Business English 1 / Business German 1

2nd semester

- Total Quality Management and Business Excellence
- Process-based Organizations
- Marketing
- Development of Products and Processes
- Elective Course 1

Third year

5th semester

- Informatisation of Business Processes
- Business English 2 / Business German 2
- Change Management
- Elective Course 4
- Elective Course 5

Second year

3th semester

- Theory of Organization
- Production
- Purchasing
- Logistics
- Legal Framework of Business Management

4th semester

- Human Resource Management
- Economics of Organization
- Project Management
- Elective Course 2
- Elective Course 3

5th semester

- Work-placement
- Diploma Thesis



Electives

1. Management Systems
2. Strategic Management
3. Business Communication
4. Quality Management System
5. Environmental Management System
6. Safety Management System and Occupational Health
7. Social Responsibility of Organizations
8. Entrepreneurship
9. Career Planning
10. Business Coaching
11. Undergraduate Research Seminar
12. Project Practicum I
13. Fundamentals of Work Well-Being Management
14. Military Management, Leadership and Military Ethics
15. Military Defense Systems
16. Military Operations
17. Managing Constraints in Organizations
18. Digital Transformation of Organizations
19. Quality of Digital Leadership and Collaboration
20. Foundations of Organisational Anthropology

STUDY PROGRAMMES

What You Need to Know About the Study Programmes.

Programme:

QUALITY MANAGEMENT

**2ND CYCLE -
MASTER'S
DEGREE**



Duration:
**2 years,
4 semesters
120 ECTS**

- Two-year master's programme (120 ECTS) preparing graduates for independent leadership of organizational units and responsibility for developing, deploying, and continuously improving quality systems.
- Gain critical understanding of EFQM models, process-based organizations, innovation management, and green strategies used by leading organizations worldwide.
- Graduates are prepared for senior management positions, consultancy work, and mentoring roles across business, healthcare, education, and public sectors.

CURRICULUM



2ND CYCLE MASTER'S DEGREE

QUALITY MANAGEMENT

First year

1st semester

- Contemporary Approaches to Quality and Excellence
- Research in Organizational Sciences
- Research Methodology 2
- Sustainable Global Marketing
- Leadership and Organizational Culture

2nd semester

- Strategies and Processes of Organization
- Innovation and Creativity
- Contemporary Organization Theory
- Elective Course 1
- Elective Course 2

Second year

3th semester

- Master Research Seminar
- Management Information Systems
- Elective Course 3

4th semester

- Elective Course 4
- Elective Course 5
- Master's Thesis

Electives

1. Personal Excellence
2. Project Practicum II
3. Global Environment
4. Organizational Anthropology
5. Process Approach
6. Business Excellence
7. Quality of Life
8. Leadership Excellence
9. Organizational Behaviour
10. Sustainable Development
11. Work WellBeing Management
12. Advanced Research Methods
13. Quality and Excellence in Healthcare
14. Quality and Excellence in Education
15. Transformational Change of Organizations
16. Green Strategies and Circular Economy
17. Learning Organizations and Knowledge Management
18. Systems Approach to Solving Organizational Constraints

STUDY PROGRAMMES

What You Need to Know About the Study Programmes.

Programme:

QUALITY MANAGEMENT

3RD CYCLE - PHD



Duration:
**3 years, 6
semesters
180 ECTS**

- Provide in-depth understanding of theoretical and methodological concepts.
- Develop skills to independently generate knowledge and solve complex problems.
- Progress from advanced methodological training through dissertation proposal development, individual mentored research, and peer seminars to the completion of an original doctoral dissertation.
- Prepares graduates for careers in scientific research, university teaching, senior consultancy, and leadership positions in commercial, non-commercial, and public sectors.
- Focus on research in organizational sciences, quality, business excellence, and related disciplines.

CURRICULUM



3RD CYCLE PHD

QUALITY MANAGEMENT

First year

1st semester

- Advanced Research in Organizational Sciences
- Elective Course – Theoretical

2nd semester

- Seminar for Dissertation Proposal
- Individual Work on the Dissertation Proposal

Second year

- Individual Work on the Dissertation 1
- Seminar for Dissertation 1

Third year

- Seminar for Dissertation 2
- Individual Work on the Dissertation 2

Electives

1. New Paradigms of Organization Theories
2. New Paradigms of Innovation and Excellence
3. New Paradigms of Sustainable Development



ACTIVITIES & RESEARCH

International projects, partnerships, and opportunities at FOS

The Faculty is actively involved as both a partner and a lead coordinator in a wide range of national and international projects. Through these projects, we contribute to the development of **education, research, innovation, and societal impact at both national and international levels**. We cooperate with various European and international programmes and organisations, including:



Jean Monnet Chair



CERV



INTERREG Alpine Space



Erasmus+ KA2

We organize **Summer and Winter Schools**

that offer practical knowledge, new experiences, and valuable career advantages. Join us, expand your skills, and become part of an international learning community that opens doors to your future.



Our Publishing Activities

Journal of Universal Excellence



Challenges of the Future





ACTIVITIES & RESEARCH

International projects, partnerships, and opportunities at FOS

Institute for Organizational Studies (IOS)

Research at FOS is primarily carried out within the Institute for Organizational Studies (IOS), which serves as our central research hub. The Institute comprises five specialised research centres, each focusing on key areas of societal and organisational development:

Centre for Work Studies (CWS)

Examines work as a social and organisational phenomenon in the VUCA environment, with a focus on digital transformation, sustainability, and social inclusion.



Centre of Excellence

Advances new organisational paradigms and innovative approaches to organisational development.

International Transdisciplinary Research Centre for Leadership Excellence & Development (ITRC LEAD)

Explores the future of leadership, leadership development, and management excellence across diverse organisational contexts.

Academic Development Center (ARC)

ARC is a hub of FOS that enhances the quality of education, research, and professional development. It connects academia and the wider community through collaborative, practice-oriented projects and supports innovative learning and sustainable development.





Fakulteta za
organizacijske študije
Faculty of organisation studies

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Wednesday: 8:00–16:00

Thursday: 8:00–14:00

Friday: 8:00–12:00

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Fakulteta za organizacijske študije v Novem mestu



Faculty of Organisation Studies in Novo mesto



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