

WELCOME GUIDE

International Master's degree Programme



FOS

**Fakulteta za
organizacijske
študije**

Faculty of organisation studies



WELCOME TO FOS!

Build Your Future.

The Faculty of Organizational Studies in Novo Mesto (FOS) was established in 2008 as an independent, accredited higher education institution under Slovenian law. In addition to our academic programs, FOS places special emphasis on the quality of its business processes, monitored through ISO 9001 and ISO 27001 standards. FOS is the first higher education institution in Slovenia to receive the ISO 9001:2008 certificate for its quality management system. We specialize in quality management and aim to develop professionals who combine theory, practice, and innovation. Our mission is to shape future leaders capable of managing processes, people, and quality in a dynamic environment.

Welcome from our Dean

It is a great pleasure to welcome you to FOS. We believe our programs are tailored to support your journey toward a bright and successful future—focusing on professionalism, organization, and excellence.

By choosing to study or collaborate with FOS, you contribute to our mission—the continual improvement of the quality of life for individuals, organizations, and communities. Visit us and let us develop a meaningful partnership with you. We look forward to welcoming you to Novo Mesto!



Prof. Dr. (ZDA) Anmarie Gorenc Zoran

BECOME A PART OF FOS COMMUNITY

What You Should Know About the Faculty of Organizational Studies

Why Choose FOS?

Choosing to study is an investment in yourself—your knowledge, your confidence, and your future. At FOS, we believe that quality is not only a goal but a mindset that guides everything we do. FOS encourages students to explore innovative solutions, work collaboratively, and take initiative, ensuring that your education is not just about earning a degree, but about building a meaningful advantage in your career. Here, your learning journey is personalized, flexible, and directly relevant to your goals, allowing you to turn knowledge into action and ambition into success.

**Don't wait for the right moment
– create it yourself!**



Opportunities to develop leadership and teamwork skills.



Career-oriented programs designed for employability.



Professors and staff can mentor or co-author academic articles.



Build a global network of professionals and peers.



Connect theory with practice.



Personal growth in a professional and supportive environment.



Summer and Winter Schools with up-to-date and relevant content.



Lecturers with extensive professional experience.



Small groups and a personalized approach.



Access to research projects and applied studies.



Programs that strengthen your employability.



QUALITY MANAGEMENT

What do you need to know about our programme.

Why Study Quality Management?

Quality Management allows you to view organizations and processes from a broader perspective. This program is not only about knowledge—it is an opportunity to develop your career, explore ideas, experiment with solutions, and prepare for leadership challenges. Quality management is for those who want to see the bigger picture, influence results, and thrive in a dynamic business environment.



You will learn:

How to create added value.



How to improve the performance of people and systems.



How to align strategy, people, and processes to foster success.



Academic Calendar

The academic year starts on 1.10. and ends on 30.9. Every year the study calendar specifies the duration of organised study activities, examination periods, school holidays, public holidays and of the university week.

Check the website for the current academic year calendar:



National Holidays

1st and 2nd of January, 8th of February, Easter Monday, 27th of April, 1st and 2nd of May, 25th of June, 15th of August, 31st of October, 1st of November, 25th and 26th of December.



ACTIVITIES & RESEARCH

International projects, partnerships, and opportunities at FOS

The Faculty is actively involved as both a partner and a lead coordinator in a wide range of national and international projects. Through these projects, we contribute to the development of **education, research, innovation, and societal impact at both national and international levels**. We cooperate with various European and international programmes and organisations, including:



Jean Monnet Chair



CERV



INTERREG Alpine Space



Erasmus+ KA2

Discover our **Summer and Winter Schools**

- intensive programs designed to boost your practical skills, broaden your perspective, and strengthen your career opportunities.



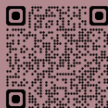
Through hands-on workshops, you'll explore key topics such as **strategic foresight, leadership, entrepreneurship, digital transformation, knowledge management, and sustainable development**.

Our Publishing Activities

Journal of Universal
Excellence



Challenges of
the Future





ACTIVITIES & RESEARCH

International projects, partnerships, and opportunities at FOS

Institute for Organizational Studies (IOS)

Research at FOS is primarily carried out within the Institute for Organizational Studies (IOS), which serves as our central research hub. The Institute comprises five specialised research centres, each focusing on key areas of societal and organisational development:

Centre for Work Studies (CWS)

Examines work as a social and organisational phenomenon in the VUCA environment, with a focus on digital transformation, sustainability, and social inclusion.



Centre of Excellence

Advances new organisational paradigms and innovative approaches to organisational development.

International Transdisciplinary Research Centre for Leadership Excellence & Development (ITRC LEAD)

Explores the future of leadership, leadership development, and management excellence across diverse organisational contexts.

Academic Development Center (ARC)

ARC is a hub of FOS that enhances the quality of education, research, and professional development. It connects academia and the wider community through collaborative, practice-oriented projects and supports innovative learning and sustainable development.



ARC

Akademsko razvojni center FOS 5



STUDY ABROAD

Go on an Erasmus exchange and complete part of your study in a selected country.

What is the Erasmus+ program?

Erasmus+ is a program of the European Union that enables students to complete part of their study obligations at a **partner faculty abroad**. Your stay abroad is **co-financed** with funds from the Erasmus+ program, of which FOS is also a member.

Why choose an Erasmus+ exchange?



You get to know new cultures and ways of working.



You develop independence and strengthen your self-confidence.



You build international connections that benefit your career.



Where can you go?

Our students go on exchanges all over Europe and to countries outside Europe. The faculty has **more than 30 partner institutions**.

Contact us!



erasmus@fos-unm.si



STUDY PROGRAMMES

What You Need to Know About the Study Programmes.

Programme:

QUALITY MANAGEMENT

**2ND CYCLE -
MASTER'S
DEGREE**



Duration:

**2 years,
4 semesters
120 ECTS**

Part time

MASTER'S PROGRAMME SCHEDULE – BLENDED LEARNING



Blended Format: Flexible learning combining online and physical sessions



Online Sessions: All other lectures, seminars, and assignments are delivered online



Efficient Scheduling: Enables balance between study, work, and life

- Supports deep learning and engagement across formats

Professional title: **Master of Quality Management**

CURRICULUM



2ND CYCLE MASTER'S DEGREE

QUALITY MANAGEMENT

FIRST YEAR - 10 courses

1st semester

- Contemporary Approaches to Quality and Excellence
- Research in Organizational Sciences
- Research Methodology 2
- Sustainable Global Marketing
- Leadership and Organizational Culture

2nd semester

- Strategies and Processes of Organization
- Innovation and Creativity
- Contemporary Organization Theory
- Elective Course 1
- Elective Course 2

SECOND YEAR - 5 courses and a Master's thesis

3th semester

- Master Research Seminar
- Management Information Systems
- Elective Course 3

4th semester

- Elective Course 4
- Elective Course 5
- Master's Thesis

Electives

1. Personal Excellence
2. Project Practicum II
3. Global Environment
4. Organizational Anthropology
5. Process Approach
6. Business Excellence
7. Quality of Life
8. Leadership Excellence
9. Organizational Behaviour
10. Sustainable Development
11. Work WellBeing Management
12. Advanced Research Methods
13. Quality and Excellence in Healthcare
14. Quality and Excellence in Education
15. Transformational Change of Organizations
16. Green Strategies and Circular Economy
17. Learning Organizations and Knowledge Management
18. Systems Approach to Solving Organizational Constraints

STUDY PROGRAMMES

What You Need to Know About the Study Programmes.

Programme:

QUALITY MANAGEMENT

**2ND CYCLE -
MASTER'S
DEGREE**



The first year of the Master's degree programme is open to those who have:

- **completed a first cycle** study programme in a relevant field of study and obtained **at least 180 ESCT** credits (Bologna system).
- completed a higher professional degree programme or a bachelor's degree programme **in a relevant field of study** (pre-Bologna).
- **completed equivalent study programmes** mentioned in the previous bullet points in other professional fields and who has completed additional study requirements of 12 ECTS credits. The additional study requirements are completed before enrolment by taking the courses Fundamentals of Organisation (6 ECTS credits) and Theory of Organisation (6 ECTS credits)

Administrative and business sciences are considered as relevant fields of study.

STUDY PROGRAMMES

What You Need to Know About the Study Programmes.

Programme:

QUALITY MANAGEMENT

3RD CYCLE -
PHD



Duration:
**3 years, 6
semesters
180 ECTS**

Blended learning

(online and in-person visits which will be concentrated in a few days together).

Academic title: **Doctor of Science**

With a field of study to be determined according to the field of research.

Emphasis on individual work.

PHD PROGRAMME SCHEDULE MODULAR RESEARCH SESSIONS



Modular Structure: Intensive research-focused sessions across the semester

October —●— February —●— May

PHYSICAL

ONLINE



Designed for flexibility: Ideal for international scholars and working professionals

- Encourages deep concentration and peer exchange in compact timeframes



Focus on Research Development & Methodology

- Interactive lectures, workshops, and supervision

CURRICULUM



3ND CYCLE PHD

QUALITY MANAGEMENT



FIRST YEAR

1st semester

- Advanced Research in Organizational Sciences
- Theoretical Elective Course (choose 1):
 - New Paradigms of Organization Theories
 - New Paradigms of Innovation and Excellence
 - New Paradigms of Sustainable Development

2nd semester

- Seminar for Dissertation Proposal
- Individual Work on the Dissertation Proposal

SECOND YEAR

- Seminar for Dissertation 1
- Individual Work on the Dissertation 1

THIRD YEAR

- Seminar for Dissertation 2
- Individual Work on the Dissertation 2



APPLICATION FOR ENROLMENT AND RECOGNITION OF FOREIGN EDUCATION

1 Submit the application

for the enrolment and recognition of foreign education at the national web site portal: <https://portal.evs.gov.si/prijava/?lang=en>



2 List of documents

required for recognition of foreign education:

- Copy or scan of the final certificate, representing general requirement for access to higher education in the country of issue without legalization. The copy will be verified by the issuing institution at the request of our faculty.
- Copy or scan of court-translation of the final certificate(s) into Slovene, unless the education recognition body determines that it is not needed or the applicant cannot submit it due to justified reasons, but the certificate can still be considered.
- Copies or scans of proof of the content and duration of the education (transcripts, diploma supplement or other evidence on the contents and duration of education,...).
- Copy or scan of short chronological description of the entire education (statement by the applicant).

3 Submit the completed application and required documents in #2 above by email to: info@fos-unm.si

4 Decision making process

FOS will issue the decision on recognition (no later than two months after submitting the completed application).



TUITION FEES AND ADMISSION DATES

Second cycle postgraduate programme (Master's) Quality Management **3,500€**

Third cycle postgraduate programme (PhD) Quality Management **4,400€**

Apply by **June 23, 2026**

– contingent upon sufficient number of applicants*

*Should a course be cancelled, the tuition fee will be refunded in full.

Tuition includes

- Introductory trainings (Orientation day)
- Mentoring and tutoring
- Collaboration with visiting experts from practice (Summer and Winter Schools, Academic Dialogues)
- Services of the Career Centre
- Microsoft's Office 365 suite
- Arnes AAI identity
- Library membership fee
- Opportunity to publish in journals (RUO, IP) & access to various academic databases
- Passing exams three times
- Defense of the final thesis (if you complete it within the deadline).





WELCOME TO NOVO MESTO

Novo mesto is the capital of the **Dolenjska region** of Slovenia. It is surrounded by gentle **wine-growing hills** and the mysterious **Gorjanci Hills**. It is the administrative, economic, cultural, educational, medical, and sports centre of the Southeast Region of Slovenia. The rich archaeological sites in Novo mesto have also made it known as Novo mesto – **The Town of Situlae**.

Getting to Novo mesto



By
BUS

Frequent buses are connecting Novo mesto with Ljubljana, Zagreb, and other major cities. Take a bus from Ljubljana:



By
CAR

Novo mesto is well-connected via highways, making it easy to reach from Ljubljana (it is about 45 minutes away).

The closest airports are:

Ljubljana - Jože Pučnik Airport

It is 100 km from Novo mesto and has good connections with other European airports. Airport shuttle buses take passengers to the centre of capital city Ljubljana, that is 26 km from the airport.

Zagreb - Franjo Tuđman Airport (Croatia)

It is 80 km far from Novo mesto. Airport shuttle buses take passengers to the centre of city Zagreb and then you must go with the bus/train/taxi to Novo mesto.

By
AIR



Where to Stay

Locations near FOS:



- Hostel Situla-Dilanceva ulica 1
- Hotel Center-Glavni trg 23
- Hotel pri Belokranjcu-Kandijska Cesta 63
- Jantar apartments- Vrhovčeva ulica 14
- Apartment rooms Ravbar-Smrečnikova ulica 17



Fakulteta za
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Project and International Office

E-mail: erasmus@fos-unm.si or projektna-pisarna@fos-unm.si

Phone number: +386 (0)59 082 060

Student Affairs Office

E-mail: info@fos-unm.si

Phone number: +386(0)59 074 164

Office hours:

Monday: 8:00–14:00

Tuesday: 8:00–16:00

Wednesday: 8:00–16:00

Thursday: 8:00–14:00

Friday: 8:00–12:00

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www.fos-unm.si



[fos_nm](https://www.instagram.com/fos_nm)



Fakulteta za organizacijske študije v Novem mestu



Faculty of Organisation Studies in Novo mesto



FOS Website

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