

FACULTY OF ORGANISATION STUDIES IN NOVO MESTO, SLOVENIA

All You Need to Know





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WELCOME TO FOS!

It is a great pleasure to invite you to our Faculty of Organisation Studies in Novo mesto, Slovenia. We believe that our programs are tailored to the needs of individuals excellent future - towards professionalism, organization, and excellence. And of course, our area offers a wide variety of events including sports & recreation, cultural events, music, dance, and food festivals, just to name a few.

If you chose to study or cooperate with the Faculty of Organisation Studies in Novo mesto, you will be contributing to our Mission - the continual improvement of quality of life of individuals, organisations, and communities.

Visit us and give us the opportunity to develop a partnership with you.

We look forward to welcoming you to Novo mesto!

Prof. Dr. Boris Bukovec, Dean





DEVELOPING YOUR CREATIVITY.

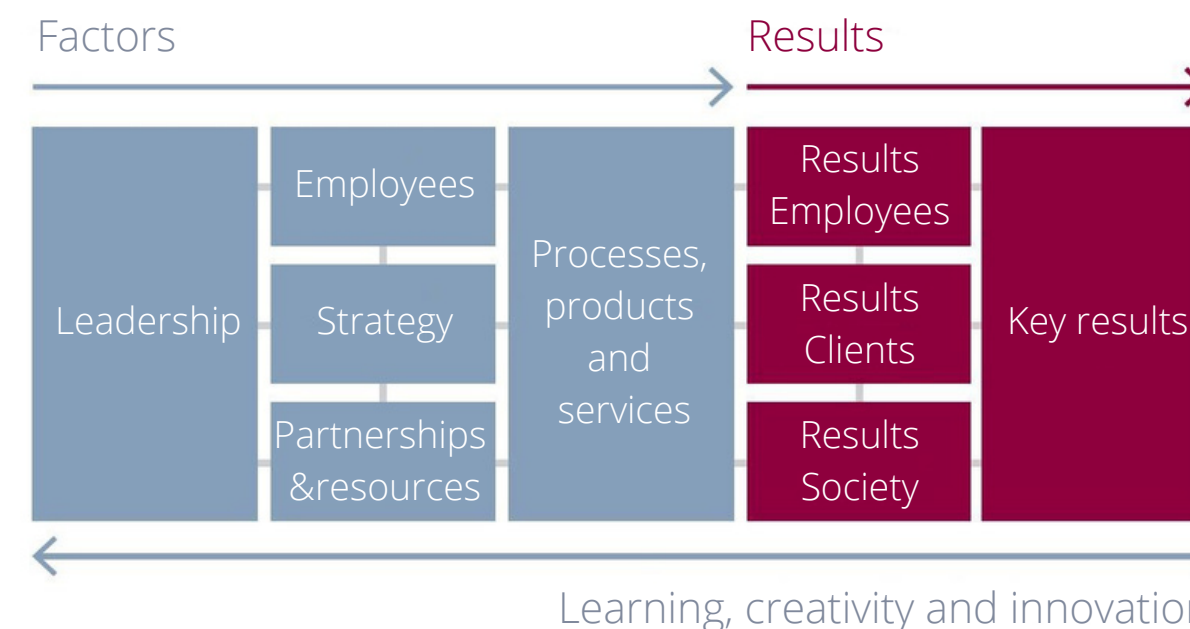
If you are creative and you want to be employable in a work environment that expects from you to continuously adjust, then studying at FOS is your first and right choice.

Vision

We will become and remain the best Slovenian and one of the leading European centers in the field of Quality and Excellence, and our graduates among the most wanted professionals from this field.

Mission

We develop creative potentials of individuals and organizational science; and contribute to continuous improvement of quality of life.





The Faculty of Organisation Studies in Novo mesto was established in 2008 as an independent Faculty under Slovenian law. So far it has accredited study programs in Quality Management at the Bachelor's, Master's, and Doctoral level. On a yearly basis, there are approx. 180 enrolled students.

In addition to the accredited study programs, the Faculty pays special attention to its business processes that are monitored via ISO 9001 and ISO 27001 standards.

We are the first higher education institution in Slovenia to receive the quality management system certificate according to the ISO 9001:2008 standard.

At the same time, we created an innovative model of quality control at FOS. It improves the efficiency of its activities and in particular the satisfaction of our students.

Through time

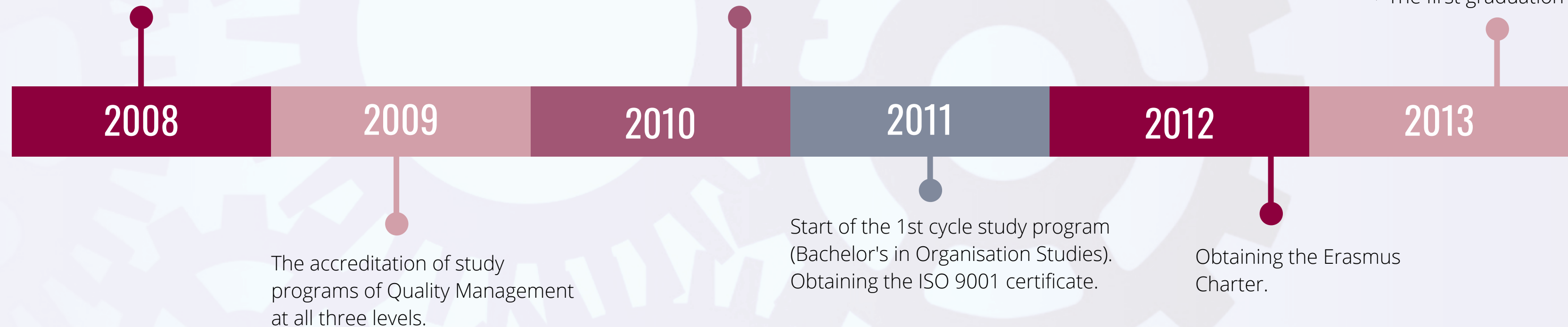
The Faculty of Organisation Studies in Novo mesto is a public-private faculty, established on 22 December 2008. It was founded by the Institute of Excellence Management and the University and Research Center Novo mesto, which was replaced by the Municipality of Novo mesto in 2014.

In 2010, we started implementing the 2nd study program - Master's in Quality Management and the 3rd study program - PhD in Quality Management.

Through strategic partnerships, we would like to achieve:

- Realizing the vision of the faculty as one of the leading centers in the field of quality and excellence.
- Contributing to the continuous improvement of business performance and excellence of a strategic partner.
- Ensuring a constant flow of knowledge between the faculty, students and strategic partners.
- Effective cooperation in the development and transfer of the latest knowledge in the field of organizational studies.

- The first Master's in Quality Management.
- The first Erasmus foreign student for traineeship.
- The first Bachelor's awarded in Organisation Studies.
- The first PhD awarded in Quality Management.
- The first foreign students at doctoral study.
- The first graduation ceremony.



from

11

foreign countries our students and graduates arrive (Belgium, Bosnia and Herzegovina, Croatia, Jordan, Lebanon, Hungary, Germany, Russia, Slovakia, Serbia and Switzerland)

from

9

foreign countries we hosted professors (Austria, Croatia, Italy, Lithuania, Romania, Slovakia, Serbia, Russia and USA)

in

5

foreign countries our students perform part of their study obligations (in Croatia, Romania, Spain, the United Kingdom and the United States)

Through time

- The first Erasmus foreign teacher.
- The first Erasmus foreign student on an exchange.
- The first Erasmus FOŠ student abroad.
- Obtaining the ISO / IEC 27001 certificate.

Decision of the Slovenian Quality Assurance Agency for Higher Education on the extension of accreditation of FOS for 7 years.

- Decision of the Slovenian Quality Assurance Agency for Higher Education on the accreditation of the first cycle study program Management in Tourism.
- Decision of the Slovenian Quality Assurance Agency for Higher Education on the extension of the accreditation of the Bachelor's, Master's and Doctoral study program in Quality Management for an indefinite period.

2014

2015

2016

2017

2018

2019

The first election to the title emeritus professor.

The first PhD awarded in Quality Management to a foreigner student from Jordan at FOS and also in our region.

In 2017 and 2018, FOS hosted an Austrian professor within the funded project entitled, Shorter and Longer Visits of Foreign Experts and Higher Education Teachers to Slovenian Higher Education Institutions for a total duration of 5 months; carried out were also 5 short visits with professors from Croatia, Serbia, Italy and Russia.

Obtaining of the funded Jean Monnet Chair: European Union of Tomorrow.

Awarded project funding for WELLY: Introducing the Job Profile of a Manager for Work Well-being to Prevent and Combat Work-related Stress.

Reasons to

STUDY

How to successfully lead a company with change management? Study management and organisation and become a key member of the management staff!

- Faculty members with rich **practical experiences**.
- Study programmes for **better employment**.
- Teamwork in **small groups**.
- **Individualized** attention to students.
- **Summer schools** in business environments with certificates of accomplishments.

Average

180

Annually
enrolled students

137

Graduates

186

Students

Integration into the environment

» We chose our cooperation with FOS because their actions follow our values of EXCELLENCE, CREATIVITY, COOPERATION, RESPONSIBILITY, and EFFICIENCY. We have tried these several times in practice and always have been satisfied. With their knowledge and open approach, we always found a solution. We want such cooperation also in the future and recommend it to others.

Franci Bratkovič, Director of RC Novo mesto



» The Administrative unit Novo mesto has been participating with FOS since its establishment. Cooperation takes place above all in the organisation of FOS's Summer Schools, within which we presented the operations of the Administrative Unit Novo mesto, a state body, which under its own missions leads administrative procedures and carries out other administrative tasks under state jurisdiction at the local level. The added value also is the exchange of opinions and good practices. We value FOS as a reliable and responsible partner, which spreads a culture of excellence and thus contributes its share to the business mosaic of excellence in Dolenjska.

Mateja Sotler Štor, Head of AE Novo mesto



» Our vision "To be a recognizable and a trustworthy partner who contributes significantly to the overall development of Slovenian society", can only be realized with the help of partners such as FOS. We share values such as excellence, professionalism, respect, honest, and creativity, as well as an unconditional faith in quality. We have mutual support and we have worked together for many years. FOS's representatives and students actively participate in our events and consultations, remain with us as members even after completed studies, and the management of SZKO each year, among other things, participates in the graduation ceremony of FOS's graduates. We also cooperate in preparation of starting points for implementation of the Strategy of Excellence in the Republic of Slovenia.

Marko Lotrič, President of SZKO



» The Chamber of Commerce of Dolenjska and Bela krajina (GZDBK) has been actively involved since its beginning with FOS in the development of new study programs, trainings, and conferences. FOS's collaboration in the Quality and Innovation sections of GZDBK is excellent. I believe that with mutual promotion and planning of activities in the field of developing quality and innovativeness in Dolenjska and Bela krajina, we contribute to the development of individuals as to organisations. I firmly believe that future mutual cooperation will only deepen.

Tomaž Kordiš, Director of GZDBK



» Business success today, is perhaps still more than in previous years, connected with knowledge and innovation, but also with the ability on how to combine multidisciplinary knowledge into a single team of employees, who will be capable with their creativity develop and market business-wise, sustainably and socially successful ideas. At Adria Mobil, we are aware of this, therefore we actively cooperate with educational institutions, both in the Dolenjska region as the whole Slovenia, and together with them we upgrade our competencies and this is how we develop our business excellence. Among the Faculties that connects us with years of creative collaboration is certainly FOS. With FOS we work in the field of promotion of excellence, inclusion of employees in quality education program, and especially FOS is distinguished by excellent individuals and professional staff who are aware that knowledge is the foundation that needs to be continually proven and fulfilled through cooperation with businesses.

Mojca Novak, Executive Director of the Sector Personnel and Organization, Adria Mobil d. o. o.



STUDY PROGRAMS

1st cycle - Bachelor's in Quality Management

2nd cycle - Master's in Quality Management

3rd cycle - PhD in Quality Management

1st cycle - Bachelor's in Quality Management



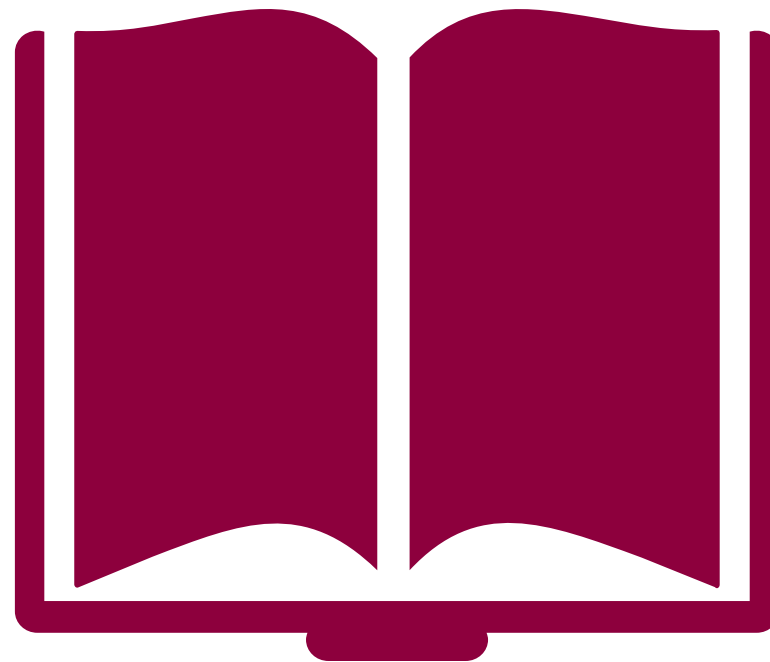
The program lasts for **three years** (six semesters) and is awarded with 180 ECTS.

The aim of the program is providing students with fundamental knowledge from the field of organization science with a broad understanding of research methods and a good knowledge of models, standards, and tools for quality.

Graduates of the first cycle will have the opportunities to use knowledge that is based on contemporary organization theory in a real environment within organizations that emphasize opportunities for continuous improvement of quality products and services, processes, and the entire process-based organization.

2nd cycle - Master's in Quality Management

The program lasts for **two years** and is divided into four semesters. It is awarded with 120 ECTS.

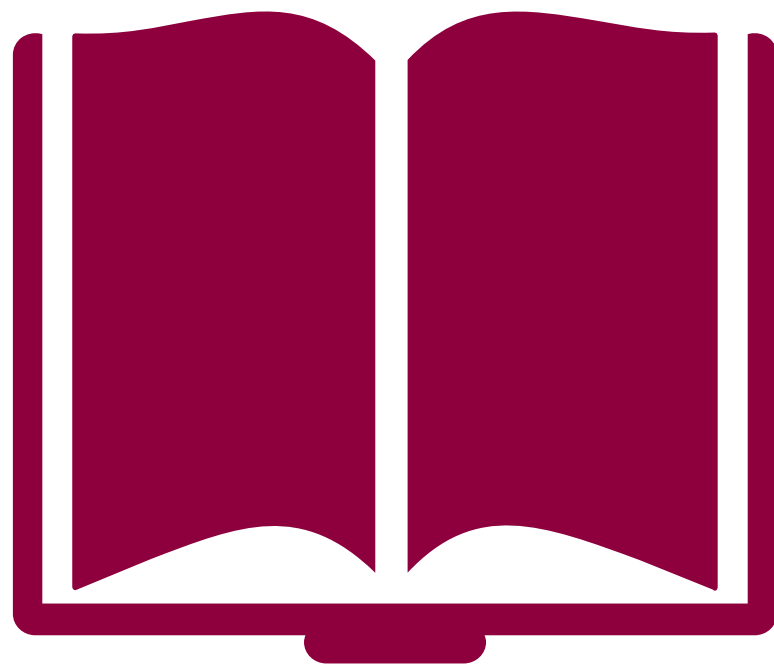


The aim of the programme is to provide students with the internalisation of fundamental building blocks of contemporary quality and excellence paradigms as well as providing the knowledge and skills that will ensure them with a wide range of competences required for managing in organizational quality and excellence.

After completing the program, students are trained for independent management of organizational units, entrusted with the responsibility for development, deployment, and continuous improvement of quality systems, and facilitating organizational development to superior quality and excellence.

3rd cycle - PhD in Quality Management

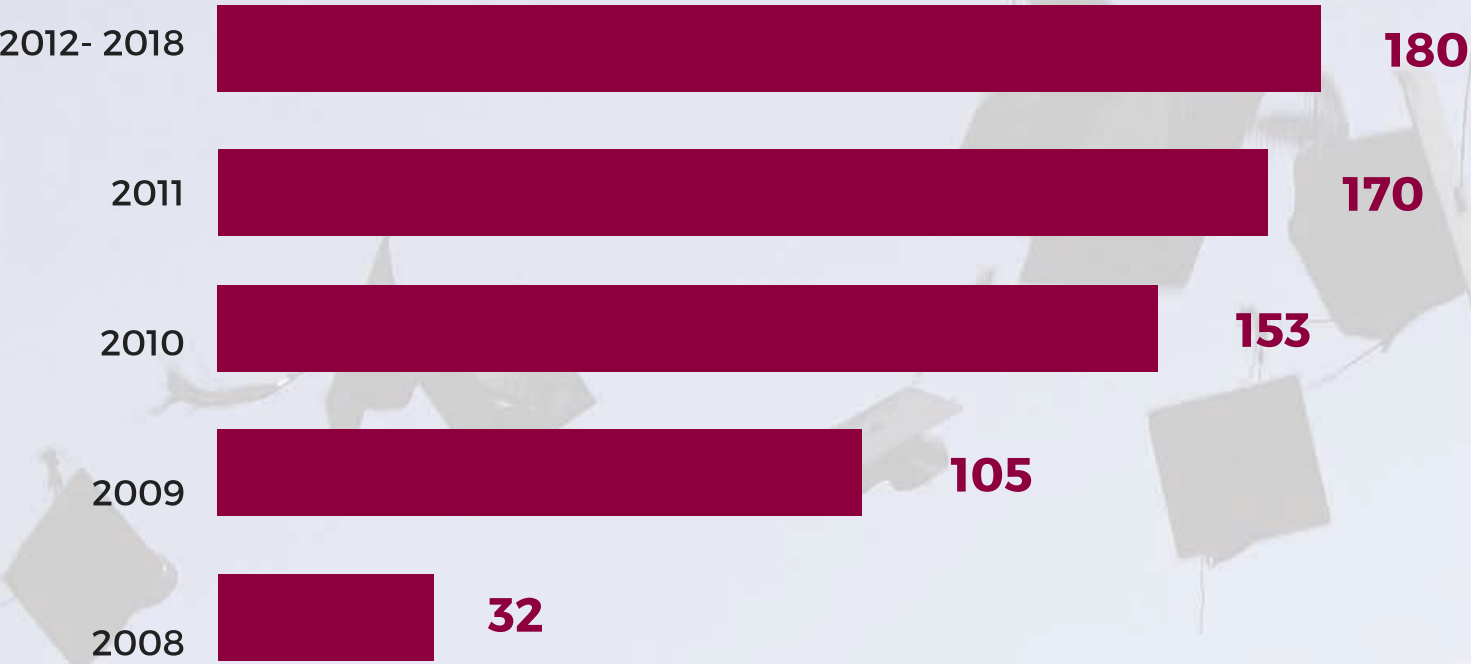
The program lasts for **three years** and is divided into six semesters. It is awarded with 180 ECTS.



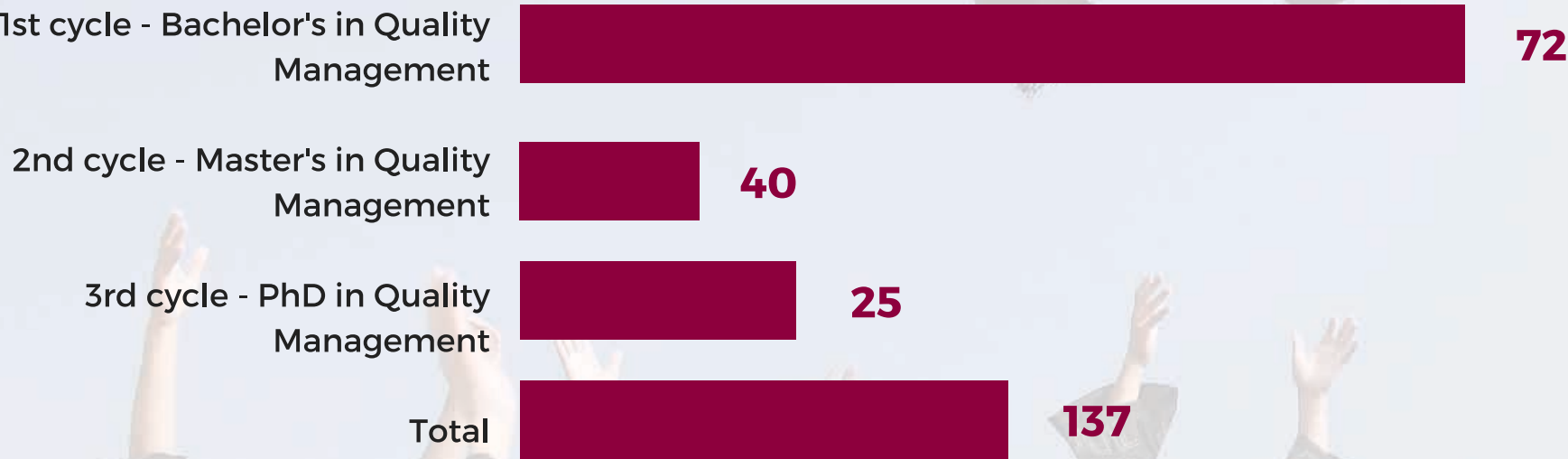
The program provides students with an in-depth understanding of theoretical and methodological concepts as well as skills to independently develop new knowledge and solve demanding problems in testing and improving existing explanations and discovering new solutions to manage the most demanding work systems and scientific research projects within a broad professional and academic field. A compulsory component of this program is original or applied research tasks.

The programme is designed to educate PhD students for research work mainly in scientific research and teaching activities, as well as research and professional work in the commercial and non-commercial sectors, and non-commercial sectors, as well as public administration. The fundamental objective of the doctoral programme are particularly oriented toward knowledge of research activities in the field of quality and business excellence, and its related disciplines as well as subdisciplines.

Number of students 2008 - 2018



Number of graduates 2013 - 2018



*on day 2018-12-31

Structure of enrolled students*



Gender of graduates*



Impressions of students and graduates

»» I applied to the PhD program in Quality Management at FOS, namely because we connect and experience quality more and more in connection with a person's needs, wants, and expectations. We can follow and adapt to rapid change only by gaining new knowledge, which helps us improve the quality of our work and lives of individuals, organizations, and communities.

mag. Mari Božič, PhD student



»» By enrolling at FOS, I have greatly broadened my horizons of knowledge. The very meaning of the word quality I now perceive it from a different point of view. I am very pleased with the way of study. Lectures take place in the afternoon, during the week, so I can dedicate weekends to my family. The teachers are accessible, open, and have extensive experience in the profession. It also means a lot to be able to study in the local environment, so I don't waste time and money on transport. Relationships between students are friendly and I am glad to be part of an exceptional management team, teachers and students at FOS.

Helena Sekula, Bachelor student



»» When I decided to study at FOS I knew that with the demanding job and family this will be a big challenge. But I was drawn by the desire for new knowledge that will help me achieve greater personal and business excellence. Today I use it every day, with it I create a pleasant working environment, as I am aware that only with satisfied employees we can offer a good service to citizens.

Polona Kambič, Masters's graduate



»» After finishing my studies at FOS, my perception of organization and quality management differed - comprehensively and deeply. It allows me more opportunities and managing business challenges competently in the environment where I work. By doing so, I also am able to implement my personal paradigm into the academic world.

dr. Milan Simončič, PhD graduate



»» The Decision to continue my studies after 15 years working has been difficult as I couldn't imagine how I would be able to coordination my family, job and academic responsibilities. However, mixed feelings disappeared during the first hours at FOS, namely because the topics we were discussing were in line with my personal expectations, both for personal and career growth. Study at FOS gave me the added breadth, new perspectives and most of all new approaches to address current topics in the field of quality management and people management. The professors with their professional as well as extremely personal approach added that additional positive energy to the study at FOS, so I can conclude that studying at FOS was one of the best decisions in my life.

Robert Ajdič, Masters's student

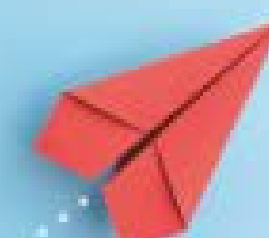


Activities & Research

Over the past years, the Faculty has successfully obtained and carried out various research and educational projects that were financially supported by the State and/or the European Union.

Among the more visible ones are the **Jean Monnet Chair** which is strengthening the European perspective in existing study programmes (while conducting the research in the further development of the European Union); **Local Action Group DBK** project on tourism innovation in local environment, which enabled the Faculty to start developing in the field of Tourism Studies; and **WELLY: Introducing the Job Profile of a Manager for Work Well-being to Prevent and Combat Work-related Stress**, a project that addresses the impact of the physical and psychosocial work environment on the health and well-being of employees.

Next to the more visible projects, the Faculty also obtained and carried out smaller EU funded projects in the field of competence transfer for basic robotics and programming; integration and social inclusion of migrants into the local environment.



The Faculty has highly developed scientific publishing activities in a broader field of social sciences, supported by two double-blind peer reviewed journals; **Challenges of the Future** and **Journal of Universal Excellence**.

Challenges of the Future is a scientific, double blind peer reviewed journal, which is trying to provide answers for broadest societal issues in the field of organisation, economy, management, education, administrative and political science, sociology and other fields of social sciences and humanities. The journal is, more than with the field, concerned with the originality of the articles and their contribution to understanding of the future development in different aspects of human life.

The Journal of Universal Excellence is an interdisciplinary journal that combines (1) organizational sciences or management and (2) universal excellence, i.e. business, organizational, and personal excellence. The Journal covers topics on organizational studies and universal excellence. Its purpose is to research and develop the fundamental principles of excellency, in other words, the fundamental concepts of the new organizational paradigm using the EFQM model of business excellency.

The Faculty annually publishes approx. 5-6 scientific monographs, both physical and online by Slovenian or foreign (Slovakia, Poland, Czech Republic) authors. They are extremely important to the faculty especially the results of the publication **Zrna odličnosti**, which combine the work of new doctors of science at FOS and they are the fruit of domestic research and knowledge.



As part of the annual activities, the Faculty organizes additional **Summer/Winter Schools** in different fields, which students find useful for their studies and career development, e.g., Coaching, European Business Practices, and our traditional Summer School on Quality Management Systems.

After completion of the Summer/Winter Schools, participants not only receive the most up to date information in the field, but also receive Certificates of Completion that can be used to enhance their CVs or used for ECTS (credits).

9

successful
Summer Schools
so far

266

participants

6

different topics



Student & Staff mobility

For all students, who would like a portion of the study obligations or traineeships be performed abroad, FOS offers this option under the Erasmus + program study/ traineeships mobility abroad.

Staff Mobility is a great way of establishing new contacts and gain new knowledge, which FOS enable under the Erasmus + program teaching/ training mobility abroad.

11

student mobilities and

35

staff mobilities under the Erasmus+ program

Student Impression

Going on exchange to the Faculty of Organisation Studies in Novo mesto, Slovenia, has been one of the best times of my life. Being part of the academic and social community there was an amazing and unique experience. Be it the incredibly vibrant Slovenian student culture; with its large variety of student clubs and/or events; every moment is memorable.
(Darko Gazibara, Croatia)

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